

2025

COUNTY OF SHASTA
MEDICAL PREMIUMS, COUNTY CONTRIBUTIONS AND RETIREE COST¹
For retirees covered under the

UPEC PROFESSIONAL UNIT (41-UPEC PROF)

To determine your cost of insurance, first find the chart that pertains to your situation and any of the individual(s) covered by your insurance. Then find the CalPERS Plan in which you are enrolled.

Neither the retiree nor any covered individuals are in Medicare			
CalPERS Basic Monthly Rates			
Plan	Retiree Only	Retiree & 1 Dependent	Retiree & 2+ Dependents
PERS Gold Premium	1,013.70	2,027.40	2,635.62
County required minimum paid directly to CalPERS*	158.00	158.00	158.00
CalPERS deduction from Retiree pension allowance**	855.70	1,869.40	2,477.62
Retiree reimbursement from Shasta County	806.26	1,335.22	1,543.19
Retiree Net Cost of Medical Premiums	49.44	534.18	934.43
PERS Platinum Premium	1,476.10	2,952.20	3,837.86
County required minimum paid directly to CalPERS*	158.00	158.00	158.00
CalPERS deduction from Retiree pension allowance**	1,318.10	2,794.20	3,679.86
Retiree reimbursement from Shasta County	806.26	1,335.22	1,543.19
Retiree Net Cost of Medical Premiums	511.84	1,458.98	2,136.67
PORAC (Safety Only)	975.00	2,218.00	2,777.00
County required minimum paid directly to CalPERS*	158.00	158.00	158.00
CalPERS deduction from Retiree pension allowance**	817.00	2,060.00	2,619.00
Retiree reimbursement from Shasta County	806.26	1,335.22	1,543.19
Retiree Net Cost of Medical Premiums	10.74	724.78	1,075.81
BLUE SHIELD ACCESS (EPO)	1,170.17	2,340.34	3,042.44
County required minimum paid directly to CalPERS*	158.00	158.00	158.00
CalPERS deduction from Retiree pension allowance**	1,012.17	2,182.34	2,884.44
Retiree reimbursement from Shasta County	806.26	1,335.22	1,543.19
Retiree Net Cost of Medical Premiums	205.91	847.12	1,341.25
BLUE SHIELD TRIO (HMO)	1,134.79	2,269.58	2,950.45
County required minimum paid directly to CalPERS*	158.00	158.00	158.00
CalPERS deduction from Retiree pension allowance**	976.79	2,111.58	2,792.45
Retiree reimbursement from Shasta County	806.26	1,335.22	1,543.19
Retiree Net Cost of Medical Premiums	170.53	776.36	1,249.26

¹Retirees hired after 01/01/2018 or those hired prior to that date that have opted in to the Shasta County's 401a Plan are eligible only for the County required minimum paid directly to CalPERS*. No reimbursement is applicable, therefore the net cost for such a retiree will be the amount of the CalPERS deduction from Retiree pension allowance**.

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The retiree and all covered individuals are in Medicare			
CalPERS Supplement/Managed Medicare Monthly Rates			
Plan	Retiree Only	Retiree & 1 Dependent	Retiree & 2+ Dependents
PERS Gold Premium	546.13	1,092.26	1,638.39
County required minimum paid directly to CalPERS*	158.00	158.00	158.00
CalPERS deduction from Retiree pension allowance**	388.13	934.26	1,480.39
Retiree reimbursement from Shasta County	388.13	934.26	1,480.39
Retiree Net Cost of Medical Premiums	0.00	0.00	0.00
PERS Platinum Premium	584.70	1,169.40	1,754.10
County required minimum paid directly to CalPERS*	158.00	158.00	158.00
CalPERS deduction from Retiree pension allowance**	426.70	1,011.40	1,596.10
Retiree reimbursement from Shasta County	426.70	1,011.40	1,543.19
Retiree Net Cost of Medical Premiums	0.00	0.00	52.91
PORAC (Safety Only)	507.00	1,123.00	1,521.00
County required minimum paid directly to CalPERS*	158.00	158.00	158.00
CalPERS deduction from Retiree pension allowance**	349.00	965.00	1,363.00
Retiree reimbursement from Shasta County	349.00	965.00	1,363.00
Retiree Net Cost of Medical Premiums	0.00	0.00	0.00
BLUE SHIELD ACCESS (EPO)	448.28	896.56	1,344.84
County required minimum paid directly to CalPERS*	158.00	158.00	158.00
CalPERS deduction from Retiree pension allowance**	290.28	738.56	1,186.84
Retiree reimbursement from Shasta County	290.28	738.56	1,186.84
Retiree Net Cost of Medical Premiums	0.00	0.00	0.00
BLUE SHIELD TRIO (HMO)	448.28	896.56	1,344.84
County required minimum paid directly to CalPERS*	158.00	158.00	158.00
CalPERS deduction from Retiree pension allowance**	290.28	738.56	1,186.84
Retiree reimbursement from Shasta County	290.28	738.56	1,186.84
Retiree Net Cost of Medical Premiums	0.00	0.00	0.00

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Retiree is in Medicare with at least one covered dependent who is not in Medicare			
CalPERS Combination (Basic and Supplement/Managed Medicare) Monthly Rates			
Plan	1 dependent who is not in Medicare	2+ dependents who are not in Medicare	2+ dependents with at least 1 not in Medicare
PERS Gold Premium	1,559.83	2,168.05	1,700.48
County required minimum paid directly to CalPERS*	158.00	158.00	158.00
CalPERS deduction from Retiree pension allowance**	1,401.83	2,010.05	1,542.48
Retiree reimbursement from Shasta County	1,335.22	1,543.19	1,542.48
Retiree Net Cost of Medical Premiums	66.61	466.86	0.00
PERS Platinum Premium	2,060.80	2,946.46	2,055.06
County required minimum paid directly to CalPERS*	158.00	158.00	158.00
CalPERS deduction from Retiree pension allowance**	1,902.80	2,788.46	1,897.06
Retiree reimbursement from Shasta County	1,335.22	1,543.19	1,543.19
Retiree Net Cost of Medical Premiums	567.58	1,245.27	353.87
PORAC (Safety Only)	1,750.00	2,309.00	1,678.00
County required minimum paid directly to CalPERS*	158.00	158.00	158.00
CalPERS deduction from Retiree pension allowance**	1,592.00	2,151.00	1,520.00
Retiree reimbursement from Shasta County	1,335.22	1,543.19	1,520.00
Retiree Net Cost of Medical Premiums	256.78	607.81	0.00
BLUE SHIELD ACCESS (EPO)	1,618.45	2,320.55	1,598.66
County required minimum paid directly to CalPERS*	158.00	158.00	158.00
CalPERS deduction from Retiree pension allowance**	1,460.45	2,162.55	1,440.66
Retiree reimbursement from Shasta County	1,335.22	1,543.19	1,440.66
Retiree Net Cost of Medical Premiums	125.23	619.36	0.00
BLUE SHIELD TRIO (HMO)	1,583.07	2,263.94	1,577.43
County required minimum paid directly to CalPERS*	158.00	158.00	158.00
CalPERS deduction from Retiree pension allowance**	1,425.07	2,105.94	1,419.43
Retiree reimbursement from Shasta County	1,335.22	1,543.19	1,419.43
Retiree Net Cost of Medical Premiums	89.85	562.75	0.00

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To determine your cost of insurance, first find the chart that pertains to your situation and any of the individual(s) covered by your insurance. Then find the CalPERS Plan in which you are enrolled.

Retiree is <u>not</u> in Medicare with at least one covered dependent who is in Medicare			
CalPERS Combination (Basic and Supplement/Managed Medicare) Monthly Rates			
Plan	1 dependent who is in Medicare	2+ dependents who are all in Medicare	2+ dependents with at least 1 in Medicare
PERS Gold Premium	1,559.83	2,105.96	2,168.05
County required minimum paid directly to CalPERS*	158.00	158.00	158.00
CalPERS deduction from Retiree pension allowance**	1,401.83	1,947.96	2,010.05
Retiree reimbursement from Shasta County	1,335.22	1,543.19	1,543.19
Retiree Net Cost of Medical Premiums	66.61	404.77	466.86
PERS Platinum Premium	2,060.80	2,645.50	2,946.46
County required minimum paid directly to CalPERS*	158.00	158.00	158.00
CalPERS deduction from Retiree pension allowance**	1,902.80	2,487.50	2,788.46
Retiree reimbursement from Shasta County	1,335.22	1,543.19	1,543.19
Retiree Net Cost of Medical Premiums	567.58	944.31	1,245.27
PORAC (Safety Only)	1,482.00	2,098.00	2,309.00
County required minimum paid directly to CalPERS*	158.00	158.00	158.00
CalPERS deduction from Retiree pension allowance**	1,324.00	1,940.00	2,151.00
Retiree reimbursement from Shasta County	1,324.00	1,543.19	1,543.19
Retiree Net Cost of Medical Premiums	0.00	396.81	607.81
BLUE SHIELD ACCESS (EPO)	1,618.45	2,066.73	2,320.55
County required minimum paid directly to CalPERS*	158.00	158.00	158.00
CalPERS deduction from Retiree pension allowance**	1,460.45	1,908.73	2,162.55
Retiree reimbursement from Shasta County	1,335.22	1,543.19	1,543.19
Retiree Net Cost of Medical Premiums	125.23	365.54	619.36
BLUE SHIELD TRIO (HMO)	1,583.07	2,031.35	2,263.94
County required minimum paid directly to CalPERS*	158.00	158.00	158.00
CalPERS deduction from Retiree pension allowance**	1,425.07	1,873.35	2,105.94
Retiree reimbursement from Shasta County	1,335.22	1,543.19	1,543.19
Retiree Net Cost of Medical Premiums	89.85	330.16	562.75

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