



Moving Shasta County families toward independence & self-sufficiency.

### CALWORKS OVERVIEW

The CalWORKs program gives cash aid and services to CalWORKs recipients participating in Welfare to Work activities. The program serves all 58 counties in the state and is operated locally by county departments.

Work Experience (WEX) is one of the many activities offered to improve self-sufficiency success.

## CalWORKs Employment Services

### WORK EXPERIENCE PROGRAM

- Burney Office  
36911 Main St. (Hwy. 299), Burney, CA 96013  
Monday–Friday, 8 a.m.–5 p.m.
- CalWORKs Employment Services  
1440 California St., Redding, CA 96001  
Monday–Friday, 8 a.m.–5 p.m.

PHONE: (530) 395-1591



Shasta County  
**Health & Human  
Services Agency**

[shastacounty.gov/health-human-services/page/calworks](https://shastacounty.gov/health-human-services/page/calworks)



# CalWORKs

Employment Services

## Work Experience Program

Healthy people in thriving  
and safe communities



Engaging individuals, families and communities to protect and improve health and wellbeing.

### WHAT IS WORK EXPERIENCE?

- Provides participants who have been out of the workforce, an opportunity to gain employment references
- Assists participants with employment to enhance their employability upon completion
- Helps participants, who are looking for a change in their career, to develop new skills
- Provides participants with job skills and an opportunity to develop good work habits and positive attitudes

### BENEFITS FOR EMPLOYER:

- Gain additional staff for your business at no cost to you
- Worker's Compensation is provided by the State of California
- The opportunity to evaluate participants as potential employees with no obligation to hire
- Eligible for the Work Opportunity Tax Credit program, if you hire the participant
- Strengthen the local economy by supporting programs that put people back to work

### THINGS TO KEEP IN MIND:

- Participants may enter or exit the program with minimal to no notice
- Some participants may be struggling with certain barriers
- For some, this may be their first experience in a workplace setting

### BENEFITS FOR PARTICIPANTS:

- Gain exposure to potential employers
- An opportunity to learn new skills, experience career paths, network and strengthen their résumé



Let CalWORKs Employment Services work for you.

### FREQUENTLY ASKED QUESTIONS:

**Q:** Does CalWORKs drug test or do background checks?

**A:** No, we leave it up to each individual business to allow our participants to follow the same guidelines as regular employees.

**Q:** How long will the participant volunteer?

**A:** The length of time varies for each individual participant.

**Q:** How many hours per week can a participant volunteer?

**A:** Participants are required to participate in WEX anywhere between 5 to 35 hours per week.

